



COHESION COLLECTIVE

HR

DIVERSITY &
INCLUSION
UPSKILLING
PROGRAMME

2019



Cohesion Collective (“CoCo”) is a specialised Equality, Diversity and Inclusions (“EDI”) Consulting and Training Firm.

We provide strategic consulting, assessment and training on all matters relating to EDI.

At CoCo, we pride ourselves on being at the cutting-edge of EDI theory, research, ideology and current affairs. We make it our business to constantly seek to expand our influence and networks to build a thriving EDI community that is able to support our clients’ journeys of transformation.

OUR CLIENTS

Rand Merchant Bank | Standard Bank of South Africa | Clpla | Barclays Africa Group Limited | Webber Wentzel | Grant Thornton | Unilever | Hogan Lovells Inc | Cliffe Dekker Hofmeyr | Deloitte | First National Bank | Genesis Analytics | Neotel | Norton Rose Fulbright | Ogilvy | TBWA| SA Taxi | Royal Bafokeng Institute | Spoor & Fisher | SA Taxi | British American Tobacco | Motus Corporation (formerly known as Imperial) | Baker & Mc Kenzie | Dalberg Consulting Group | Pegasys | Mc Kinsey Consulting | Multichoice | PSG Konsult | True North Partners | Werksmans | ENS Africa | Pegasys Consulting | SAP



WHO SHOULD ATTEND?

Our HR Diversity & Inclusion Upskilling programme is aimed at HR Directors, HR Business Partners, HR Officers & HR Transformation Managers who support business in leveraging an inclusive work environment

WHY IS THIS TRAINING IMPORTANT?

HR Professionals act as the conduit between Talent and Leadership: fielding tough questions, dealing with sensitive matters, holding people accountable for certain behaviour and managing key relationships. Playing a critical role in ensuring that business attracts and retains the necessary talent, skills and capacity, it is imperative that HR Professionals continue to develop their Equality, Diversity & Inclusion skillset.



TRAINING OBJECTIVES

Our HR Diversity & Inclusion Upskilling programme is a Two- Day intensive training workshop that seeks to meet the following objectives:

- To improve HR Professionals' ability to recognise Diversity & Inclusion issues
- To empower HR Professionals to deal with Diversity & Inclusion issues that arise
- To upskill HR Professionals with the ability to support Diversity & Inclusion changes and practices within the business
- To upskill HR professionals with the tools to influence the creation of an inclusive work environment



TRAINING DETAILS

- Length: *Two Day (can be split)*
- Facilitators: *2 Lead Facilitators*
- Material: *All Material Provided*
- Venue: *Onsite or Offsite*
- Cost: *Max 20 people*

